

Knights in Cricket Armour

It was yet another year of victory for Apollo Knights in the sixth edition of the Unstoppable Cup



Apollo Knights - Winner of Unstoppable Cup 2015



United We Stand

The Apollo family came together to celebrate the Chairman's birthday

Launch of Horizon

The new Performance Management System unfurls across Apollo globally



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Acknowledgement

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Message from the President

Dear Apolloites,

March 7 was a watershed moment for Apollo Tyres. It is this day we announced our foray into the two-wheeler tyre segment.

The entry is one more milestone in our journey to offer technologically superior products, created as per market requirements and at the best price-value proposition available to the customers.

During this long journey of 24 months, which ranged from understanding the consumer insight to getting the product ready to rigorously testing the products and finally launching it, I saw various teams working on the credo 'One Team, One Dream'. The teams-from Marketing, R&D and Sales, and others, lived the Apollo Way of 'Communicate Openly', 'Customer First' and 'One Family' to deliver the best two-wheeler tyre product to the consumer.

I have been told, time and again, that the lack of two-wheeler products is a key impediment in challenging our key competitors. With the entry, I am confident that we will 'go the distance' and build a stronger dealer network to further deepen our leadership across all tyre categories. While we will currently cater to 85% of the market in this category, we plan to introduce tyres in the performance and high-end segment soon.

The market is large, growing at a rapid pace and we are offering the right products. This will be supported with a significant marketing push to create awareness about the product. The initial test reports have been extremely positive and have put us above our competition in many parameters. All in all, I think we have a winner in hand.

Let us all ensure that the entry into the two-wheeler segment will further cement our leadership position in India.

Regards,



Satish Sharma
President, APMEA



LEADERS BECOME GREAT NOT BECAUSE OF THEIR POWER, BUT BECAUSE OF THEIR ABILITY TO EMPOWER OTHERS

~ JOHN MAXWELL

Launch of **Two Wheeler Tyre**



Apollo recently announced its entry into the two-wheeler tyre segment in India. All-new Apollo Acti series two wheeler tyres were unveiled by the company in Delhi. These tyres have been designed and developed at the Global R&D Centre in Chennai. The highlight of the show was the world's leading action sports brand, Nitro Circus which performed daredevil stunts at the event, including some freestyle jumps in the air.



Unstoppable Cup Knights in Cricket Armour



The 6th edition of Apollo Unstoppable Cup started on Friday; December 11, 2015 where teams wearing different color uniform and names from across Apollo participated. This year total 10 teams participated among few were from Enschede, Dubai, Singapore, London, etc apart from India operations.

A three day event was well attended and enjoyed by Apolloites. The spectators were seen cheering for their favorite teams, hooting and motivating the players. Further, the players were busy sweating it out on the field; the spectators were relishing food and drinks. It was not only an atmosphere where competition was in air but had a sense of celebration and enjoyment.

It's a platform which gives a chance to each of the facilities and sales division to go the distance and indulge in team work.



Cochin Phoenix



Apollo 'A'



International Blasters



Madras Mavericks

Unstoppable Cup Knights in Cricket Armour



Cheering on!



Atlas Warriors



Catch me if you can...



Perambra Blasters



Umpire or batsman



SBU1 Warriors

Unstoppable Cup Knights in Cricket Armour



In a celebratory mood



Catch practice



Annual beer bath...



Super active commentators



Retired hurt



That was a funny shot



UNSTOPPABLE CUP **WINNER**

Apollo Knights

01

Neeraj Kanwar, Satish Sharma, Sunam Sarkar,

Gaurav Kumar, Rajesh Dahiya, Dominic Martin, Praveen Moon, Dinesh Dasani, Rahul Verma, Aneet Chaku, Ranjit

apollo
Unstoppable Cup

6th Apollo Unstoppable Cricket Tournament 2016

MATCHES	RESULTS	MAN OF THE MATCH
Apollo Knights vs Deccan Blues	Apollo Knights won by 9 wickets	Rajesh Dahiya
Atlas Warriors vs SBU 1 Warriors	Atlas Warriors won by 2 runs	K Sunil
International Blasters vs Cochin Phoenix	Cochin Phoenix won by 9 wickets	Sujith Gopi
Apollo 'A' vs Perambra Blasters	Perambra Blasters won by 9 wickets	Jomon C Varkey
Baroda Royale vs Madras Mavericks	Baroda Royale won by 10 wickets	Prakash Thanikkal
Deccan Blues vs Cochin Phoenix	Cochin Phoenix won by 20 Runs	Sujith Gopi
Apollo Knights vs Apollo 'A'	Apollo Knights won by 9 wickets	Gaurav Kumar
Madras Mavericks vs Atlas Warriors	Atlas Warriors won by 8 wickets	Tanuj Madaan
Perambra Blasters vs SBU 1 Warriors	SBU 1 Warriors won by 6 wickets	Rohit Singh
Baroda Royale vs International Blasters	Baroda Royle won by 26 Runs	Prakash Thanikkal
S E M I F I N A L S		
Apollo Knights vs Cochin Phoenix	Apollo Knights won by 4 Runs	Satish Sharma
Atlas Warriors vs Baroda Royale	Atlas Warriors won by 14 Runs	Abhishek Bisht
F I N A L S		
Apollo Knights vs Atlas Warriors	Apollo Knights won by 2 wickets	Praveen Moon

Player of the Tournament: K Sunil (Atlas Warriors)

Fielder of the tournament: Abhishek Bisht (Atlas Warriors) **Batsman of the tournament:** Gaurav Kumar (Apollo Knights)

Umpires: Sudhir Wadhawan, Sanjay Arora, Rahul Bhardwaj & Vinay Sadana **Statistician:** Abhinav Sharma

Commentator: Virender Singh Negi

The Launch of a New Era with Horizon



Horizon, the new Global Performance Management System (GPMS) was launched in 2015. The objective of GPMS is to highlight key characteristics of each individual which will translate into the growth and success of the organisation.

Keeping in line with the vision of 'One Apollo', GPMS aims to promote a culture of high performance within the Apollo family, globally.

The key messages of Horizon — i know, i trust, i team, i share and i future, were conveyed to employees through a communication campaign using tools such as e-mailers, posters and screen savers.

Horizon is now slowly unfolding and people have various expectations from the new Performance Management System.

Here is what a few Apolloites have to say:

Shruttee Sondhi, Legal

I am assuming it is going to be software. I would expect it to be intuitive and easy to use.

Mubarac A, Human Resources

I expect Horizon will act as a catalyst in attaining personal excellence by creating platforms for continuous feedback mechanisms. Formal feedback on performance can help in corrections and corrective actions at the right time. A simplified IT system also can create a great difference from conventional performance management systems.

K Srikanth, System Concepts & New Technologies

It is a process of HR transformation by which each and every employees' contribution (either to top line or bottom line) to the organisation can be objectively measured and quantified and hence rewarded appropriately. Based on the principle of Management by Objectives (MBO), Horizon aligns the whole organisation to a common goal. Structuring as dialogue process rather than a mere rating process is a welcome change with a built-in mechanism to harmonise rating across the organisation. The emphasis on "means" to achieve the set goals is unique. Operationally, it is very clear on what, how, when and who. Horizon has the potential to catapult Apollo to the next orbit.



The Launch of a New Era with Horizon



G G GUPTA, Secretarial

New system should not dilute the financial benefits available under the existing system PACE.

Girish Chandra, Marketing Commercial

- Will be more transparent system to understand our KRA's v/s achievement.
- Will be a two way communication up to two levels so we that can explain our achievements to senior management.
- Our monthly & quarterly perks will not be affected by this new performance management system.

Dinesh Rampal, IT

- It will be a two way communication which is very good.
- Weaknesses will be identified and addressed in a time bound manner to give growth to employee.

Gautam Roy, Sales, APMEA

Horizon should reward the high performer within the set objectives. It should be a two way process where meaningful discussion and feedback between manager & employee happens. Lastly, hoping it drives employee development.

Sandhya Singla, Group Manager, Marketing Commercial

New PMS should be transparent and clear to everyone without doubts.



United we stand Apollo One Family



Gupshup



Apollo tiers



Family Time



Neeraj Kanwar addresses the audience



Onkar S Kanwar enlightens the crowd

December 13, 2015 was a day to remember. It was the day that Apollo Tyres celebrated its family day – ‘Apollo One Family’ at Syra Farms. It was also the Chairman’s birthday, making the event even more special. Apollo Tyres since its inception has believed in oneness. This event was to celebrate this oneness. The youngsters started off the party with some varying and spectacular performances. These performances took us from one culture to another reminding us of the cultural hot pot that we live in. With every passing year the ‘Family Day’ has grown and has become more exciting and entertaining.

The event was made even more exhilarating with mouthwatering delicacies. There was a lot of fun for the kids too with games, tattoo making, painting and much more.



The future of Apollo – a pool of talent

United we stand Apollo One Family



Catching up



We are the champions



Musical prodigy



Photo ready always



Artistic tribute



Picture perfect



One with the birthday boy

United we stand Apollo One Family



Proud, smiling faces



Colourful moves



Energetic performance



Pop-lockers



The storytellers



Family picture

After the successful session of Talk Time, on November 3, 2015, all employees gathered for the much awaited second session of Talk Time. Neeraj Kanwar addressed employees across locations.

Here are a few highlights of the session:

1. Shared the Q2 result figures

- Net Sales was down by 16% to USD 459 million as compared to Q2 2014
- Operating profits was down by 9% to USD 77 million
- The net profits was at USD 42 million

2. The Board of Directors have approved the below three projects:

- TBR expansion in Chennai from 6,400 to 12,000 tyres per day.
- SUV project in Limda for 3,300 tyres per day
- OTR 25" project in Limda

3. Hungarian project, under the leadership of K. Prabhakar, is going as per plan

4. We will soon have a new Performance Management System which will aid in creating and sustaining the high performance culture at Apollo.

5. Let's strive for better performance in Q3 and strive for the best in Q4.



Neeraj Kanwar
Vice Chairman & Managing Director Apollo Tyres Ltd

Town Hall Meeting - Limda

The 1st session of Town Hall Meeting was conducted in Limda plant on October 14, 2015. The session was addressed by Piush Bansal, Unit Head, Limda. Around 600 employees were present during the session.

Key messages of the meeting:

- Shared the macro-economic scenario of Auto Industry along with the on-going scenario of the Manufacturing sector in India.
- Discussed on the position of India's automobile sector on the world map and the market scenario of India's automobile sector by comparing the various players on their growth.
- Briefed on the tyre industry and how the change is the auto market would impact us as a company/ industry.
- Highlighted about the plant performance on Health & Safety, Energy, CSR, Production, Cost and some improvement areas along with next month's plan which as a team need to address to keep improving their performance.



Piush Bansal, Unit Head
Limda addressing the employees

WINNERS

Month	Name	Category
September.....	Rakesh Panda	Best BBS Observer
	Arjun R	EOQ
	Atulbhai Patel	Best BBS Observer
	Ayush Guleria	Winner of Highest Number of Suggestion
	Shailesh Prajapati	Best BBS Observer
	Saroj Yadav	Best BBS Observer
	Rohit Prajapati	EOM (P1 Group)
	Kalpesh Panchal	EOM (P2 Group)
October.....	Brijesh Choudhary	Best BBS Observer
	Chandan Lenka	EOM (P1 Group)
	Suvrajyoti Seain	EOM (P2 Group)
	Nirav Patel	Best BBS Observer
	Pinkal Parekh	Best BBS Observer
November.....	Deepak Kumar Kushwaha	Best BBS Observer
	Brijesh Choudhary	Best BBS Observer
	Kamlesh Chaudhary	EOM (P1 Group)
	Ravikunj Patel	EOM (P2 Group)
	Ketan Patel	Best BBS Observer
	Adison Panda	Best BBS Observer

Lending a Helping Hand - CSR

At Apollo, We take our **Corporate Social Responsibility** very seriously. It is a proud moment for us when we are able to give back to the society.

Support to an Orphanage



Nakshatra, Apollo Ladies Club members came forward to provide financial and material support to an orphanage Devkrupa near the Limda plant. This orphanage is a boarding school for the less privileged kids from tribal belt who cannot afford basic education. The group also distributed note books and stationery to the kids in the orphanage.

White Revolution

In the communities around Limda plant, under CSR initiative various trainings were organised for the farmers related to livestock management and sustainable agriculture.

For instance, around 40 women from Gulabpura near Limda plant came together to open a dairy in their village. With the support of local CSR team they approached Baroda Dairy and got the approval for opening the dairy in their village. The dairy is running on Amul cooperative model where the farmers own the dairy and their elected representatives manage the village, societies and the district union.

The average milk collection is 300-350 liters per day and women are getting Rs. 50-55 per litre based on the milk quality. The average monthly income from milk sale is Rs. 3500-4000 per month.

This initiative has provided a market for the dairy farmers at their door steps. Now women are trying to link nearby villages also with the dairy to increase the milk procurement.



Chennai Flood Relief

In November, heavy rain resulted in terrible flooding in Chennai, India. It led to major loss of basic amenities like power, transport, non-availability of food and water, etc. Many Corporates, NGOs, Institutions, etc. came forward to support the affected communities.

Our management has also extended its support to the needy with the help of employee volunteers. Rapid flood relief teams were formed and quick need identification was done by our employee volunteers in four different areas which were affected badly by the floods. The areas are Mudhichur, Aadhanur, Saidapet & Medavakkam. Relief material like blankets, mats, sanitary pads, clothes etc. were distributed. A medical camp was also organised to help the flood victims.



Clean My Transport Nagar Launch



Continuing its commitment towards environment sustainability Apollo Tyres Foundation has inaugurated Clean My Transport Nagar Project in Kanpur and Mumbai location. The objective of the project is to establish waste collection, segregation and treatment system in the transport nagar (hubs) in India.

Awards & Recognition - Perambra

Deviprabha Raj, wife of Rajendran T, Associate Manager IT & Systems in Perambra. She had completed her Graduation in Mathematics, Computer and statistics.

She received the Best Paper Award In Visual Performing Arts and Physical Education in The Kerala State Higher Education Council Knowledge fair 2016, conducted in St Teresa's College Ernakulam. The subject for paper presentation was 'Music for Healing'.

Currently she is working as a lecturer in computer science for Open course. She started her career with IBM as System Engineer and later worked with Hewlett Packard as Technical Team Lead and Business analyst till June 2015. Continued her Graduation (Sem VI) in Bharathanatyam under Mahatma Gandhi university and Post graduation in Computer Applications in Sacred Heart College under IGNOU. She also runs Natyaveda School of Performing Arts & Music.



QCFI National Par Excellence

QC Teams 'ADVAQ & AETOS' from Tyre Building section participated in the National Level Quality Circle Convention held at Chennai organised by Quality Circle Forum of India. The teams from Perambra displayed an outstanding performance in the event and won Par Excellence award.



CII State Champions!

QC Team of Perambra, ENDEAVOUR from Div C Mechanical Engineering participated in the State Level Quality Circle Competition organised by CII held at Kochi on December 9, 2015. The team ranked No.1 among the participants from companies across Kerala.



Awards & Recognition - Kalamassery



AMAZER



ASPIRE

NCQC 2015

Team AMAZER & ASPIRE Quality Circles won **PAR EXCELLENCE Award** in the **29th National Convention on Quality Circles (NCQC 2015)** held on December 18-20, 2015 at Chennai.

CII 2015

Rose Quality Circle from Extrusion Process won Second position in Confederation of Indian Industry, **Kerala State Level Quality Circles Competition** held on 9th Dec'2015 at Cochin.



Best **KAIZEN** Award

R Mohan Kumar, Sreejith K R & Anoop C receives the Best KAIZEN award on December 28, 2015 at Chennai.

National Productivity Competition (IIE) 2015

Team consisting of **V Prasanth, Prince Mathew and Anand L R** won Second prize in National Productivity Competition 2015 conducted by Indian Institute of Industrial Engineering at SVNIT, Surat in November 2015. The team showcased the case study on productivity improvements in the OHT machines and bagged the prize among 22 teams from across India



Awards & Recognition - Limda



At CII State Level Kaizen Competition, Bias Tyre Building team won 1st runner up trophy for their project: Productivity improvement through setup time reduction in Tyre Building



At CII Gujarat State Level Quality Circle Competition held at Vadodara, Rudrax QC team from Bias Tyre Curing secured 1st runner up position for their project: Quality improvement through jamming machine modification

Awards & Recognition - Limda

National Level QC Competition 2015

UDAY QC, OTR team won Excellence award to reduce the shoulder lightness uncured tyre (Bias Plant)



TIME QC, Electrical team won Par Excellence award for reduction in breakdown of Tyre curing press with modification double decker locking pin (Bias Plant)

NISHANT QC, Mixing team won Par Excellence award for reduction in compound down gradation (Bias Plant)



EKTA QC, Tyre Building team won Par Excellence award for reduction in solvent consumption during tyre building by modification of Solvent container

Awards & Recognition - Limda



Bhishma QC team Excellence award for improvement of the cutter life of Calemard machine (Radial Plant)



Ocean QC, Assembly Line team won Par Excellence award for reduction of held up in tube type Inner liner component of the tyres



Trend Setter QC Extrusion won Par Excellence award for reduction of defect in Tread (Radial Plant)

Best poem was won by Chandan kumar Lenka (Radial plant) on QC concept



Awards & Recognition - Limda



Limda Bias Time QC Won GOLD Award in International Convention on Quality Control Circles (ICQCC-2015) at Korea for reducing the higher breakdown time of tyre building machine.

Another Jewel in **Our Crown**



Harshita Pande, Head, CSR has completed her Masters in Sustainability & Responsibility from Ashridge Business School, London. She has passed the course with two counts of Merit.

A two-year programme is based around a series of eight intensive workshops namely Scenarios and Challenges, Re-visioning value and economics, Ecology and living systems, Sustainable design and development, The nature of work, Responsible organisations, Human rights development and social justice and The business of the future. This programme has taught her the insights of Sustainability which she would like to add to the organisational value.

Customer Testimonials

Dear Aravind,

I take this opportunity to thank Prashant and his team for all the support provided for the replacement of my car tyres. It was so kind of him to speak favorably about me to his management for the price. It was just what I needed but never expected. I once again thank all of you for the support and services rendered. This experience has increased my trust and confidence towards the company.

Thanks & Regards,
Ajith T.G, 31/12/2015

Dear Sir,

We are happy to extend our sincere thanks to team Apollo, especially to Mr. Ajith Krishnan who worked sincerely at resolving my tyre problem. We appreciate your understanding my issue and giving an instant solution for it. Would recommend my friends to opt for Apollo tyres.

Thanks again
Regards,
Jobin Jacob, 16/12/2015

Dear Baljeet,

I thank you for resolving my complaint of replacing the tyre of my car Ritz early and satisfactorily. As informed by you, I will be getting the tyre replaced by tomorrow afternoon and will be paying the depreciation and other handling charges to M/s. Amit Tyre Place, Mangolpuri, New Delhi. I appreciate the service of Apollo customer care services.

Thanks and regards,
Varun Jindal, 17/12/2015

My 2013 Skoda Fabia Car came shod with Apollo accelere 185/60 R15. Driving through the indian roads for almost 21000kms with above average performance, i abruptly encountered tyre cut/failure during my journey from Guwahati to Jorhat.

Going through the warranty clause, i called up Apollo helpline. To my amazement, I received prompt response & was approved with cash-back coverage for the damaged tyre(s).

The dealer, to whom I was referred by the appointed Apollo Engineer, had range of other tyres from Michelin, Continentals to Bridgestone. I compared it to the Offered Apollo Alnac 4G. Owing to my 24 years of car ownership & using Bridgestone & Michelins in my earlier cars, it was simple to choose Apollo for its price, tread-design, rubber suppleness/durability even after long use, side-wall toughness (compared to the leading expensive ones) & above all, the excellent after sales support. I am ensured to get the settlement as assured & wish them great future.

Truly, this is now great value for money.
Highly recommended.

Sanjeev Mohan

Hi Pradeep Sir,

Good morning! Hope so you are doing well. Many thanks for your support in getting my car's tyres claimed through via proper process. Really appreciate your hard work and the time you spent to get my claim approved. Even through bad weather conditions, you stuck to your work and made this possible.

Thanks a ton
Thanks once again.

Regards,
Prem 15/12/2015

Dear Maheshwaran,

Thanks for the wonderful service that you have given for the replacement of my damaged car tyres. I would like to register my appreciation for solving the problem in less than 12 hours since I had registered the complaint.

Also I would like to thank Mr.Vijay at Tirunelveli, who coordinated with your dealer at Tuticorin and shipment of the replacement quickly from Tirunelveli.

Thanks and Regards,
Stanley Christopher, 24/12/2015

Customer Testimonials

Dear Sir,

I wish to inform you that the complaint regarding tyre has been resolved by your company. I am extremely happy with the way your company provided customer service and am fully satisfied with Apollo Tyres.

A special Thanks to Mr. Amit for showing promptness and sense of customer service.

Warm regards
Prashant Pradhan 04/12/2015

Hi Satish,

I had a chance to meet Maheswaran at Ramkey Fiat during my car service today (23-10-2015). He was checking the tyres of all the cars there for service. While checking my car, he identified that I am the owner, and introduced himself. He further explained everything about tyres and how it could be maintained.

While checking, he found that the tyres didn't have air valve caps and he fixed this.

I like his dedication towards the work he does, and I could see how much he loves his work when he explained things to me about maintaining tyres.

I appreciate his dedication towards his work and doing his job with perfection and love.

Regards,
Gopinathan Gunasekaran, 23/10/2015

Dear Sir/Madam,

Many Thanks for addressing my issues on such short notice.

I am very glad to inform you that I am overwhelmed by the manner in which the entire problem was handled. My special thanks to the customer care head (Mr Vikas Sharma), who not only showed the patience to cater to all my queries but also addressed the slightest of doubts I had regarding the product. In addition, I would like to extend my appreciation for the effort made by the entire customer care team including the service engineer (Mr. J. Akbar Basha), who not only explained the rationale behind the incidence but also gave me knowledge about the functioning and mechanics of the tyre, which was helpful to me.

I would like to confirm that the issue has been resolved to my satisfaction.

Many Thanks and Kind Regards,
Priyanka Chaddha, 29/10/2015

Dear Bhupender,

As per my visit to Supreme Sales against the complaint issued by me, Complaint No. 698307, was well attended to by you. You guided me very well with my concern regarding a buldge in the rear right tyre. You suggested very well, that the buldge could be due to impact. After further inspection, we came to know that it is due to the tyre running on low air pressure. You properly explained to me the risks of involved and further guided me well in selecting tyres from Apollo supreme sales with best deal. I am very impressed at the knowledgeable and assistance I received from the Apollo tyres representative.

Thanks & Regards,
Ankit Srivastava, Vice President, 11/12/2015

Dear Mohan Pukkala,

Last weekend, we had visited Mysuru, KA, INDIA for business. Our newly purchased car – 2015' Renault Lodgy RXZ 110PS, 7-Seater – had a bruised and unusable rear tyre.

We had called Mr. Prashant, from your office in Bengaluru, around 12 noon on Sunday, November 29, 2015 to seek his assistance. Upon hearing the above, his response was swift and to the point.

We had the damaged tyre replaced with a new one at Wheel World (N) near Bamboo Bazaar in Mysuru. During the tyre replacement, we had observed a conspicuous bubble on the spare tyre!

In line with Mr. Prashant's verbal instructions, we brought the defective tyres back to Bengaluru.

We had scheduled an appointment with Mr. Prashant at 3:15 today. Upon arriving at your office, we were pleasantly greeted by your staff with proper introductions. We were directed to Mr. K. Mohamed Faheem Ansari, of your office, to seek help. By then, Mr. Prashant had already briefed Mr. Ansari about us.

We must admit that your staff were very professional, highly knowledgeable, polite and demonstrated commitment to address our problem at the earliest. All our concerns were resolved quickly to our satisfaction and with a big smile.

Your staff deserves to be encouraged. Many thanks to all that made our experience with you a great delight.

Very truly,
**Manju S. Tumkur, Managing Director,
Guru Fabrications & Investments Private Limited
1/12/2015**

A Sabarish

Team Member, QA
Chennai

Abhay Bhatnagar

ABU, Commercial Incharge
Barmer

Adarsh Rajpal

Controller, RBU
Lucknow

Ajit Krishnan G

Customer Service Engineer
Cochin

Alpesh Patel

Executive, PPC
Limda

Anand B Kulkarni

ABU, Manager
Nagpur

Anil Kumar

Executive, Commercial
Bareilly

Anil P Warvate

Manager, Utility
Limda

Asraf M Patel

Executive, Production
Limda

Aswini Kumar Dash

Customer Service Manager, SBU
Hyderabad

Atul Jaiswal

ABU, Manager
Ranchi

B Satheesh Kannan

Team Leader, TBR Technology Services
Chennai

C Sunil Kumar

ABU, Commercial Incharge
Bangalore

Chandyson Kuriakose

Group Manager, Technical
Kalamassery

Divyesh Patel

Associate Manager, Mechanical
Limda

Dominic George Martin

Head, Marketing
HO

G Sunil

ABU, Manager
Pune

Ganesh Shetty

Group Manager, Technical
Limda

Indravadan H Patel

Executive, Security
Limda

Jagadish G

Associate Manager, Production
Perambra

Jitendrakumar Prajapati

Executive, Projects
Limda

John Kiran Kumar M

ABU, Manager
Mumbai

K Ravi Raju

ABU, Commercial Incharge
Sholapur

M Maharajeswaran Pillai

Team Member, PPC
Chennai

Mathew K Thomas

Associate Manager, Commercial
HO

Moeen Amin Bhat

ABU, Manager
Srinagar

Muhammed Ibrahim C

Team Leader, TBR BU
Chennai

Narayanan E T

ABU, Commercial Incharge
Goa

Nissanth George

Executive, Mechanical
Perambra

Nitin Purohit

Executive, Utility
Limda

Prakash T V

Head, Radial Manufacturing
Limda

Pratheep K S

Group Manager, Industrial Engineering
Perambra

Pratik D Desai

Associate Manager, Mechanical
Limda

Praveen E S

Manager, Technical
Perambra

R Ramakrishna Prasad

ABU, Manager
Hyderabad

Rajesh Kumar Rout

Team Member, PCR BU
Chennai

Rakesh Kumar Singh

Executive, Production
Limda

Rakesh P

Team Member, IT
Chennai

Ravi Sureka

ABU, Manager
Cuttack

S Kanagaraj

Team Leader, TBR Process Technology
Chennai

Sachin Jayswal

Executive, HR
Limda

Sachin Khera

Manager, SCM
HO

Sajesh A

Team Leader, Product Industrialization
Chennai

Sanjay Bilaiya

ABU, Manager
Jodhpur

Sanjay Saha

ABU, Commercial Incharge
Kolkata

Santhosh Kumar

ABU, Commercial Incharge
Madhavram

Satish Sharma

President, APMEA
HO

Shah Hiren Anilkumar

Executive, Commercial
Chennai

Shashank Batavia

Manager, Technical
Limda

Shree Kant Lakhotia

Controller, SBU
Delhi

Somnath Mitra

ABU, Commercial Incharge
Dhanbad

Sreekanth V G

Associate Manager, Electrical & Electronics
Perambra

Sunil Kumar Jha

Customer Service Manager, SBU
Delhi

Thaseesh kumar A S

Manager, Electrical & Electronics
Perambra

Trivendra Singh Rawat

Executive, PPC
Limda

Venkitakrishnan S

Manager, Technical
Kalamassery

Venugopal P V

Team Member, PPC
Chennai

Ajay Kumar Goel

ABU, Commercial Incharge
Jalandhar

Anil George

Manager, Finished Goods Stores
Kalamassery

Atul

Controller, RBU
Chandigarh

Atul Suthar

Associate Manager, Finished Goods Stores
Limda

Babu D Menon

Executive, Mechanical
Perambra

Baldev Suthar

Executive, FGS
Limda

Basavaraju Venkata Ramana

ABU, Commercial Incharge
Kurnool

Challa Markandaya Sharma

Associate Manager, Accounts
Limda

Debashish Pal

Group Manager, Accounts
Limda

Floyd Mario Quintal

Executive, Production
Limda

Golap Ch Medhi

Executive, Commercial
Guwahati

Goutam Roy

Divisional Head, Retreading Business
HO

Harikumar C

Executive, Utility
Kalamassery

Hasmukh Bhalodi

Manager, QA
Limda

Hiren Purohit

Manager, Engineering Stores
Limda

Kirit Patel

Head, Bias Manufacturing
Limda

Kishor Kakade

Associate Manager, RMS
Limda

Luies Coelho

Associate Manager, Administration
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